



# New World Labor Systems



# Encomienda

A grant of authority over a population of Amerindians in the Spanish colonies. It provided the grant holder with a supply of cheap labor and periodic payments of goods by the Amerindians. It obliged the grant holder to Christianize the Amerindians.



# Mit'a

Andean labor system based on shared obligations to help kinsmen and work on behalf of the ruler and religious organizations.



# Indentured Servitude

An indentured servant is an unfree laborer under contract to work (for a specified amount of time) for another person or a company/corporation, often without any monetary pay, but in exchange for accommodation, food, other essentials, training, or passage to a new country.